

FAIR

WORKING

CONDITIONS

SADIE SAUNDERS
MARITIME POLICY ADVISER



FLAG OF CONVENIENCE (FOC) CAMPAIGN

The ITF opposes the flag of convenience (FOC) system and believes that there should be a genuine link between the flag a vessel flies and the place where it is beneficially owned and controlled.



FOC CAMPAIGN OBJECTIVES

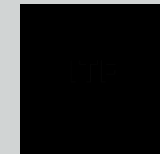
**PROTECT AND
ENHANCE**
CONDITIONS OF
EMPLOYMENT

ELIMINATE
THE FOC
SYSTEM

ATTACK
SUB-STANDARD
SHIPPING

STRENGTHEN
OUR AFFILIATED
UNIONS

**UNIVERSAL
APPLICATION**
OF
INTERNATIONAL
INSTRUMENTS



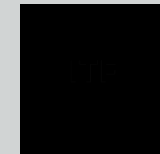
FOC CAMPAIGN STRATEGIES

POLITICAL

LOBBY
GOVERNMENTAL AND
INTER-
GOVERNMENTAL
ORGANISATIONS TO
RAISE STANDARDS

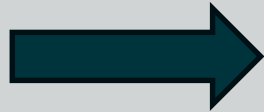
INDUSTRIAL

SECURE ACCEPTABLE
MINIMUM WAGES AND
CONDITIONS BY
ENGAGING IN
INTERNATIONAL
COLLECTIVE
BARGAINING WITH
EMPLOYERS

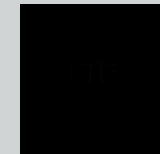
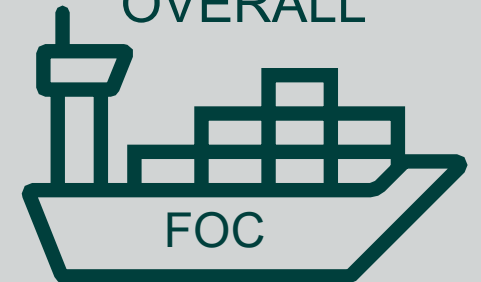


ITF AGREEMENTS

ITF AGREEMENTS ARE ONLY THOSE THAT ARE APPROVED BY THE ITF AND ONLY APPLY TO SHIPS FLYING A FLAG OF CONVENIENCE (FOC)



42% DENSITY
COVERAGE
OVERALL



ITF AGREEMENTS - PURPOSE



GENUINE LINK – ACCOUNTABILITY & RESPONSIBILITY



FAIRER COMPETITION ON WAGES & WORKING CONDITIONS



BETTER SOCIAL STANDARDS & PROTECTION FROM EXPLOITATION AND ABANDONMENT



COLLECTION OF WELFARE FUND TO PROVIDE ASSISTANCE TO SEAFARERS AROUND THE WORLD



STATISTICS

ITF INSPECTORATE

130 located in **111** ports in
56 countries

BOARD VESSELS, SPEAK
TO CREW AND REVIEW
DOCUMENTATION

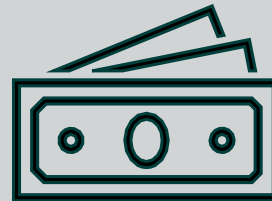
MOST REPORTED
PROBLEM:
BREACH OF CONTRACT

OWED WAGES RECOVERED

2022

ITF AGREEMENT
COVERED VESSELS:

\$8,302,737



UNCOVERED
VESSELS:

\$28,205,710



ITF SEAFARERS' BREACH OF RIGHTS INDEX

IDENTIFY
ACTION BY
SHIPOWNERS,
SHIP
MANAGERS,
FLAG STATES
OR OTHER
PARTIES
WHICH:

VIOLATE SEAFARERS' FUNDAMENTAL RIGHTS

VIOLATE SEAFARERS' TRADE UNION RIGHTS

PERSISTENT ATTEMPTS TO CHEAT SEAFARERS
OF THEIR ENTITLEMENTS

PERSISTENT DISREGARD OF INTERNATIONAL
STANDARDS



IMRPOVE FAIR WORKING CONDITIONS

STRIVE FOR
CONTINUOUS
IMPROVEMENTS
TO ILO MLC

IMPROVEMENTS
TO COLLECTIVE
BARGAINING
AGREEMENTS
THROUGH
INTERNATIONAL
BARGAINING

INFORMATION
AND
AWARENESS
FOR
SEAFARERS -
ITF SEAFARERS
WEBSITE AND
APPS

